



STRATEGIC PLAN

Department of the Legislative Council

2022 - 2023

PURPOSES

1. Making of law
2. Holding the executive to account
3. Representation of electorates and broader constituency

PRECONDITIONS FOR A SUCCESSFUL PARLIAMENT

- Strength and independence of the institution
- Understanding of the institution (civics education)
- Efficient and effective use of public money
- Productive stakeholder relationships
- Inter-parliamentary connection
- Fit for purpose facilities
- Contemporary and relevant business systems
- Expertise
 - Profession of the Clerk
 - Parliamentary administration



NSW PARLIAMENT PRIORITIES

2019 - 2023

LEGISLATIVE COUNCIL KEY PROJECTS

2022 - 2023

1. Modernisation of Parliament

Strengthened governance framework, procedural innovations plus supporting technology/infrastructure, digital transformation, integrated service delivery, customer service enhancement, contemporary systems and processes.

Joint projects:

- Digital Parliament transformation
- Committee toolbox
- Performance regime for contemporary Parliament

- Refine the infrastructure and procedures for remote sittings of the Legislative Council and work with the AV team in replacement of broadcasting system in the chamber
- Contributing to AV capital works program, enhancing committee broadcasting systems in remaining committee rooms and for regional hearings
- Digital transformation roadmap including eReturns; My DAY Parliamentary portal
- Introduction of M365; rationalisation of the I drive; statistics UI and digitisation
- New parliamentary procedure precedents database
- Enhancing the look and format of committee reports to improve on line accessibility, including changes implemented as a result of parliament's branding and website projects

2. Strengthening engagement with the public and enhanced trust in Parliament as an Institution

Access to the institution, engagement models, institutional integrity initiatives, perceived independence of Parliament.

Joint projects:

- Regional outreach project

- Develop the Parliament's social media and communications strategy for the Bicentenary
- Work with the other departments on a major redesign of the Parliament website to support the business of parliament and showcase engaging, accessible, comprehensible content.
- Regional seminars about the NSW Parliament
- Development of videos on the Immortals, the Bicentenary, and committee videos
- Organise the launch of the Bicentenary program, the first conference and exhibition, planning for the major exhibitions and other associated bicentenary activities.



NSW PARLIAMENT PRIORITIES

2019 - 2023

LEGISLATIVE COUNCIL KEY PROJECTS

2022 - 2023

3. Safeguarding the independence of a strong parliament

Financial independence from the executive, asserting Parliament's powers, strengthening inter-parliament relationships and administrative collaboration

Joint projects:

- Model for financial independence
- Legislative reinforcement of independence regime
- Manual of delegations
- Twinning program

- Implement strategic projects identified by the twinned parliaments
- Fostering scholarship on parliamentary processes

4. Support members in their evolving role as elected representatives

Skills development, integrity, wellbeing and security

Joint projects:

- Integrity framework for members
- Responsibilities and professional development for members
- Welfare checks for former members

- Support the role of the Privileges committee in working with the new independent complaints officer to develop an investigation protocol.
- Develop an induction program for new members and members staff after the March 2023 election, including practical procedural resources using eLearning authoring tools
- Organise the 2023 Opening of Parliament
- Supporting Procedure Committee final review and adoption of new standing orders
- Commence updating the Annotated Standing Orders of the Legislative Council after the proposed new standing orders are agreed to.
- Work with facilities to support the temporary relocation of LC members' offices during building works from November 2022 to April 2023.



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5. Develop the capabilities of the Parliament's workforce

Leadership development, further development of profession-specific capability frameworks, adaptive roles, succession planning and other workforce planning initiatives

Joint projects:

- Leadership development for departmental executive teams
- Great Managers Program

- Development of leadership capacity among staff with supervisory responsibilities including admin staff
- Implementation of relevant recommendations of the Broderick Review and continued implementation of diversity and inclusion plan
- Develop a seminar for DPS staff based on the LC in practice seminar
- Work with facilities to develop new corporate accommodation suitable for the needs of the modern workplace.
- Complete review of the resources and structure of the Procedure Office and Office of the Clerk.