

<b>QUESTION (page 74)</b>	<b>RESPONSIBILITY</b>				
<p><b>The Hon. DAMIEN TUDEHOPE:</b> In an answer to a question on notice from estimates, you gave us an average of 203 senior executives per year resigning, retiring or dying each year from 2014 to 2022. I hope the number dying is not a great number of those positions, but what is the figure for 2022?</p> <p><b>KATHRINA LO:</b> I think we need to take that one on notice, I'm sorry.</p> <p><b>The Hon. DAMIEN TUDEHOPE:</b> And for 2023?</p> <p><b>KATHRINA LO:</b> We can do the same.</p>	PSC				
<p><b>ANSWER:</b></p> <p>The number of government sector senior executives who were recorded in the workforce profile as having resigned, retired, or died was 206 in 2022 and 185 in 2023.</p>					
<b>QUESTION (page 74)</b>	<b>RESPONSIBILITY</b>				
<p><b>The Hon. DAMIEN TUDEHOPE:</b> Can you by department, list where those senior executives have been employed?</p> <p><b>KATHRINA LO:</b> Yes, I can. It might be – I mean, I can read out every single portfolio.</p> <p><b>The Hon. DAMIEN TUDEHOPE:</b> Can you take that on notice?</p> <p><b>KATHRINA LO:</b> Yes, I can take that on notice. We've got a table we can provide you.</p> <p><b>The Hon. DAMIEN TUDEHOPE:</b> With where the additional senior executives have been employed?</p> <p><b>KATHRINA LO:</b> Yes, by portfolio.</p> <p><b>The Hon. DAMIEN TUDEHOPE:</b> And by date?</p> <p><b>KATHRINA LO:</b> It's a census, so we collect the data in June of each year. What that data does not tell us is which months those public servants are employed in. That information you could only obtain from the agencies themselves.</p> <p><b>KATHRINA LO:</b> I can get that data to you. I can break that down by grade.</p>	PSC				
<p><b>ANSWER:</b></p> <p>Senior executives in the Public Service by portfolio and band, census headcount, 2023. Source: <a href="#">Workforce Profile collection 2023</a></p>					
Portfolio	Executive Band 1 - Directors	Executive Band 2 - Executive Directors &	Executive Band 3 - Deputy Secretaries &	Band for Secretaries	Total Executives

## Premier – Questions taken on Notice – February 2024- PSC

		Agency Heads	Agency Heads		
Communities and Justice	339	71	17	1	428
Customer Service	251	47	10	1	309
Education	412	88	13	1	514
Enterprise, Investment and Trade	129	34	16	1	180
Environment and Planning	442	94	22	1	559
Health	93	26	10	1	130
Premier & Cabinet	91	34	7	1	133
Regional NSW	164	36	7	1	208
Transport	21	5	1	1	28
Treasury	133	48	12	1	194
<b>Total Public Service</b>	<b>2,075</b>	<b>483</b>	<b>115</b>	<b>10</b>	<b>2,683</b>

QUESTION (page 87)	RESPONSIBILITY
<p><b>Ms ABIGAIL BOYD:</b> In the time that I've got left, the appointment standards for boards and committees in the New South Wales public sector – those guidelines were issued by the PSC in 2013. They were last updated in 2015. I think in the intervening time we've learnt a lot about interpretations of conflict of interest and increased our modern understandings of probity, particularly on the back of some of the recent work of this Parliament. When will those guidelines be updated?</p> <p><b>KATHRINA LO:</b> I'm happy to take that on notice and take a look at it. I think if they're a bit old, it's reasonable to see whether they're fit for purpose still. I would do that in consultation with the Premier's Department and the Cabinet Office, because they maintain part of the systems that are used for board and committee appointments.</p>	PSC
<p><b>ANSWER:</b></p> <p>The Public Service Commission plans to commence a review of the <i>Appointment Standards - Boards and Committees in the NSW Public Sector</i> in FY2024/25.</p> <p>The Cabinet Office is also in the process of reviewing the <i>NSW Government Boards and Committees Guidelines</i>. The Public Service Commission will be consulted during this review.</p>	